

Sexual Harassment Employment Law Series: Empowered Protection for a Safer Workplace

Sexual harassment remains a pervasive issue in the workplace, creating an unsafe and hostile environment for victims. Employers have a legal obligation to prevent and address sexual harassment, but many struggle to navigate the complex legal landscape surrounding this sensitive topic. The Sexual Harassment Employment Law Series provides a comprehensive and practical guide to help employers and employees understand their rights and responsibilities.

Understanding Sexual Harassment

The series begins by defining sexual harassment and explaining the different types of conduct that fall within this category. It covers quid pro quo harassment, hostile work environment harassment, and retaliation for reporting harassment. The authors provide clear examples and case studies to illustrate these concepts and demonstrate how they are applied in real-world situations.

Employer Liability

The series thoroughly examines the legal liability employers face for sexual harassment in the workplace. It discusses the various theories of liability, including negligence, vicarious liability, and the affirmative defense. The authors explain the employer's duty to prevent and respond to sexual harassment, including the steps they must take to create a safe and discrimination-free work environment.



Sexual Harassment (Employment Law Series)

by LandMark Publications

★★★★★ 5 out of 5

Language : English
File size : 5297 KB
Text-to-Speech : Enabled
Screen Reader : Supported
Enhanced typesetting : Enabled
Word Wise : Enabled
Print length : 3604 pages
Lending : Enabled



Investigating and Preventing Harassment

The series provides practical guidance on investigating allegations of sexual harassment. It covers the principles of fair and impartial investigations, including the role of internal and external investigators. The authors offer best practices for gathering and analyzing evidence, interviewing witnesses, and reaching a resolution. The series also emphasizes the importance of preventing sexual harassment through effective policies, training, and communication.

Employee Rights and Remedies

The series empowers employees with a thorough understanding of their rights under sexual harassment laws. It explains the procedures for filing a complaint, including the various administrative and legal remedies available. The authors provide guidance on how to document evidence, preserve legal rights, and seek damages or other relief.

Case Law and Best Practices

The series includes numerous case studies and legal updates to showcase how courts interpret sexual harassment laws and how employers can effectively prevent and address it. The authors share best practices from leading organizations and provide practical tips for creating a culture of respect and dignity in the workplace.

Benefits of the Series

- **Comprehensive and up-to-date:** Provides the latest legal developments and best practices in sexual harassment employment law.
- **Practical guidance:** Offers clear and actionable steps for employers and employees to navigate the complex legal landscape.
- **Empowering:** Empowers employees with a thorough understanding of their rights and provides employers with the tools to create a safe and harassment-free workplace.
- **Reliable resource:** Authored by leading employment law experts, the series is a trusted and credible guide for all parties involved in sexual harassment cases.

The Sexual Harassment Employment Law Series is an invaluable resource for employers, employees, human resources professionals, and attorneys seeking to understand the legal complexities of sexual harassment. The series provides a comprehensive framework for preventing, investigating, and addressing sexual harassment in the workplace. By empowering employers and employees with knowledge and practical guidance, the series contributes to creating a safer and more equitable work environment for all.

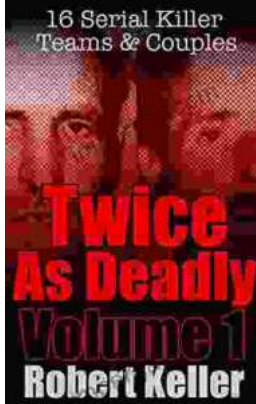


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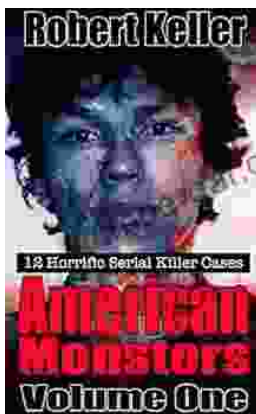
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